



NOV 08 2023

Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIYON V

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA

ADVISORY

November 8, 2023

DM No. 230, s. 2023, re: **DIVISION ROLL-OUT ON INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) FOR NEWLY HIRED TEACHERS**

The Division Roll-Out on Induction Program for Beginning Teachers (IPBT) for Newly Hired Teachers will push thru on November 18, 2023 8:00 to 5:00 p.m. for the Newly Hired Teachers who registered thru the link tinyurl.com/2023IPBTNAGA and on November 25, 2023 8:00-5:00 p.m. for selected school heads with one master teacher or key teachers, Public School District Supervisors at Villa Caceres Hotel, Naga City.

Since this training falls on Saturdays, a **Compensatory Overtime Credit (COC)** per CSC-DBM Joint Circular No. 2, s. 2004 shall be granted to all members of the technical working committee and **Service Credits** shall be granted to Teacher participants per DepEd Order 53, s. 2003 titled Updated Guidelines on Grant of Vacation Service Credit to Teachers.

Furthermore, A Division Staff Orientation Workshop will be conducted on **November 17, 2023** 1:00 pm at Division Conference Hall. Participants to this DSOW are the following:

1. Michael Del Rosario
2. Elvin Monroy
3. Antonette Maristela
4. Joseph Condono
5. Jobert Narvadez
6. Sheila Margarita Durante
7. Sonjamae Fortuno
8. Maria Teresita Rentoy

Expenses relative to the conduct of this activity shall be charged against HRTD Fund, Division MOOE and other local funds, subject to the usual accounting and auditing rules.

Please be guided accordingly.

Susan S. Collano
NOV 09 2023

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Schools Division Superintendent

DO 31, s. 2019 A

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